

HORIBA

This one's for our incredible
HONMAMON TEAM - THANK YOU!



Gratitude to HORIBA India Family for making this possible, year after year.

"What's at the heart of this recognition?"

Omoshiro-okashiku
Joy and Fun



Initiated by our founder, the late Dr. Masao Horiba, we believe that joy at work fosters purpose and meaning.

Our corporate motto "Joy and Fun" inspires passion, teamwork and fulfilment.

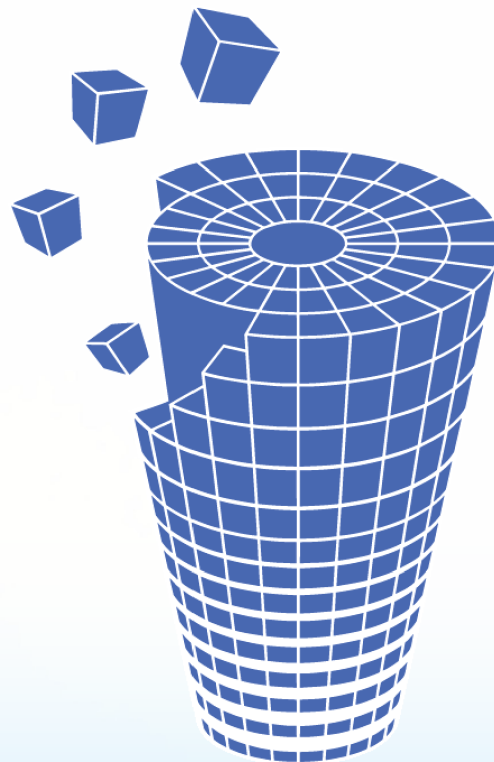
"What's at the heart of this recognition?"

"OMOI"

**At HORIBA, "Omoi" is the passion and purpose that drive us,
bringing "Joy and Fun" to everything we do.**

"What's at the heart of this recognition?"

BlackJack: The Challenge is to Change



Enhancing organizational capabilities through operational reform, HORIBA's "Blackjack" culture sparks innovation and empowers HORIBARIANS to reach new heights.

"What's at the heart of this recognition?"

HORIBA HONMAMON: Technologies and People

HONMAMON: the Japanese philosophy of authenticity and excellence - embodies the true spirit of HORIBA: a relentless pursuit of genuine innovation, uncompromising quality and the empowerment of our people.

"What's at the heart of this recognition?"

Our People; Our Strength

With a people-first culture, HORIBA India's strength lies in a workplace built on trust, diversity, and continuous growth—a culture that empowers, includes, and inspires.

"What's at the heart of this recognition?"

A Unified Vision for Make in India



HORIBA India Nagpur Facility



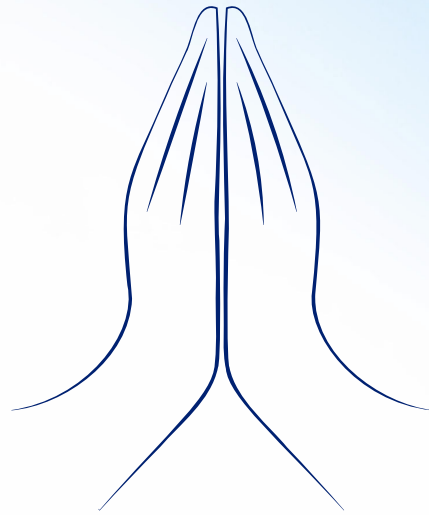
HORIBA India Technical Center Pune



HORIBA India Haridwar Facility

With three world-class manufacturing facilities in India, we proudly contribute to "Make in India".

From Pune to Haridwar to Nagpur - we're building excellence, locally and globally.



THANK YOU
for making us Great Place to Work.